



DIRECTOR OF EMERGING GENERATIONS

POSITION DESCRIPTION

11425 OLD MARLBORO PIKE,
UPPER MARLBORO, MD 20772

SAINTJOHN.NET



ABOUT US

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Greater Saint John Cathedral is a Christ-centered, Spirit-led ministry located in Upper Marlboro, Maryland, committed to transforming lives through worship, discipleship, and service. Founded on biblical truth and guided by the love of Jesus Christ, Greater strives to be a welcoming, nurturing, and empowering community where believers grow in faith and walk in purpose.

Greater Saint John Cathedral is a place of vibrant worship, powerful preaching, intergenerational fellowship, and meaningful outreach. Together, we strive to Build People, Build Families, and Build the Kingdom of God, one life at a time.

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ABOUT THE POSITION

The **Director of Emerging Generations** provides visionary leadership and strategic direction for the spiritual formation and holistic development of children and youth (PreK4–12th grade). This leader will design systems that disciple young people to develop authentic relationships with God, live out their faith boldly, and serve others meaningfully. The Director will also engage and equip parents and people who serve, build partnerships with local schools and the surrounding community, and create innovative programs that inspire students to grow as disciples and leaders.





QUALIFICATIONS

- A growing, vibrant relationship with Jesus Christ and a passion for discipling children, youth, and young adults.
- Bachelor's degree in ministry, theology, education, or a related field required; seminary or graduate-level training preferred.
- Proven leadership experience in children and youth ministry within a church or parachurch setting.
- Strong communicator with proven ability to teach, connect, and lead others effectively; preaching experience is a plus but not required.
- Ability to recruit, train, and develop willing workers and students who serve in leadership.
- Excellent organizational, planning, and leadership abilities.
- Demonstrated aptitude for budget management, logistical planning, and basic administrative tasks related to ministry operations.



RESPONSIBILITIES & DUTIES

1. Children & Youth Ministry Leadership (PreK4–12th Grade)

- Develop and oversee a comprehensive discipleship pathway from early childhood through high school, fostering authentic relationships with God and a strong biblical foundation.
- Create and sustain three ministry structures:
 - Children's Ministry (PreK4–5th Grade)
 - Youth Ministry (6th–12th Grade)
 - Children & Youth Church (PreK4-12th Grade)
- Lead weekly gatherings for children and youth, through mid-week Bible Studies and Sunday Children and Youth Church, that are creative, interactive, and developmental for true spiritual growth..
- Build and maintain relationships with students through intentional engagement, pastoral care, and presence—ensuring every child and youth knows they are loved, valued, and cared for by their church family.
- Cultivate partnerships with nearby schools by visiting grade school campuses, supporting initiatives, and engaging with educators to strengthen community connections.
- Participate in community life and local advocacy related to children and youth issues, positioning the church as a supportive presence in civic and educational spaces.
- Develop strategies to ensure a smooth faith transition for graduating high school seniors into the young adult ministries.



RESPONSIBILITIES & DUTIES

Family Engagement

- Equip and partner with parents as the primary nurturers of their child's faith, providing resources and tools for spiritual growth at home.
- Maintain consistent, transparent communication to ensure parents are informed and connected to their child's development and ministry activities.
- Encourage and mobilize parents to serve as active, valued ministry servants and mentors.

Team Development & Collaboration

- Recruit, train, and empower a diverse team of people who serve and ministry leaders to execute ministry programs with excellence.
- Provide coaching, encouragement, and accountability to ministry teams and people who serve. .
- Foster collaboration between children's, youth, and broader church ministries for intergenerational growth and impact.

Program, Event, and Ministry Management

- Create strategic, engaging, and life-giving ministry programs and events that excite and elevate children and youth to live on fire for God.



RESPONSIBILITIES & DUTIES

Program, Event, and Ministry Management - Cont'd

- Plan and execute Monthly, Quarterly, and Annual events, such as retreats and outreach experiences that guide children and youth toward spiritual growth, authentic community, and active service.
- Lead the development and execution of a digital and online ministry strategy (including social media, video content, and virtual gatherings) to enhance engagement, discipleship, and outreach for all emerging generations.
- Manage ministry budgets, oversee project planning, and ensure strong execution of all programs and events.
- Leverage partnerships and resources to deliver high-quality ministry experiences that inspire growth and impact.

2. Ad Hoc Responsibilities

- Be prepared to serve in ministry roles as assigned by the Senior Pastor or Executive Pastor, including preaching, teaching, or leadership assignments.
- Support and collaborate with the University of Maryland campus ministry by teaching, mentoring, or engaging with college students as needed.
- Serve as a key member of the staff who attends weekly staff meetings, participates in annual staff retreats, and provides input and insight on matters that impact the overall health and direction of the church.





CORE TEAM VALUES

- **Spirit-Led:** Prioritizes prayer, discernment, and obedience to God's direction.
- **Visionary:** Sees the big picture and builds systems to sustain growth.
- **Relational:** Connects naturally with students, parents, congregants, and others who desire to serve. .
- **Community-Minded:** Engages with local schools and civic partners for kingdom impact.
- **Collaborative:** Works well within teams and values intergenerational ministry.
- **Culturally Grounded:** Expertly navigates and values the cultural nuances of the church and community, ensuring ministry remains relevant, inclusive, and adaptable to change.





COMPENSATION & BENEFITS

- Competitive salary commensurate with experience and education.
- Paid time off and holidays.
- Ministry-related technology and continuing education support.
- Opportunities for professional and spiritual growth.

