

Minister for Youth and Children

St. Anne's Parish, Annapolis, Maryland

Part-Time | 19.5 hours per week

Located in the heart of historic downtown Annapolis, St. Anne's Parish is known as "*The Church in the Circle*." For over 330 years, this parish has stood at the crossroads of civic life, sacred tradition, and spiritual renewal. Today, St. Anne's continues to embody that legacy—welcoming all people to worship God, grow in faith, and serve the world in Christ's name. Our parish is a vibrant community of seekers and disciples: young families and long-time members, Naval Academy midshipmen, artists, professionals, and neighbors drawn by our open-hearted Anglican ethos.

We are seeking a **Minister for Youth and Children** who will join our staff team in nurturing the next generation of believers through joyful worship, meaningful formation, and authentic relationships. This position offers the opportunity to help shape a dynamic and creative ministry that bridges the church, our Preschool for the Arts at St. Anne's (PASA), and the wider Annapolis community. **Should the program expand, there will be mutual discernment about making this a full-time position.**

Position Summary

The Minister for Youth and Children will coordinate and lead the parish's ministries for children (pre-K through 5th grade) and youth (6-12th grade), working closely with the Youth and Children's Ministry Committee. The person in this role will work closely with clergy, staff, and lay leaders to design and implement programs that deepen spirituality, engage families, and integrate children and youth into the full life of the parish.

This ministry requires both creativity and care: a deep love for children and youth, an ability to translate faith into accessible and joyful experiences, and a willingness to meet young people where they are, whether that's at church on Sunday, at PASA, or in the broader community.

The position will commence on June 1, 2026.

Key Responsibilities

- **Faith Formation & Program Leadership**

Develop and lead weekly Sunday programs including Sunday School, Movement & Music (formation during the 10 a.m. Sunday liturgy), and Youth Group. Coordinate seasonal events such as the Advent Wreath Workshop, Christmas Pageant, Shrove Tuesday Pancake Supper, and Easter Egg Hunt.

- **PASA Chapel & Community Engagement**

Prepare and lead engaging weekly lessons based on the liturgical calendar for each 2-year-old, 3-year-old, and 4-year-old preschool class at the *Preschool for the Arts at St. Anne's (PASA)*. Help in planning and occasionally lead weekly chapel services at PASA, nurture relationships

with PASA teachers and families, and extend hospitality that connects the school and parish communities. Liaise with clergy when pastoral concerns arise at PASA.

- **Volunteer Development**

Recruit, train, and support volunteers for children and youth programs. Ensure all volunteers are compliant with *Safe Church* certification standards and that records remain current.

- **Collaboration & Communication**

Partner with clergy and staff to integrate children and youth into parish worship, and mission. Participate in weekly Tuesday staff meetings and collaborate with the Communications Team to publicize events and resources.

- **Administration & Planning**

Manage logistics for supplies, scheduling, and space usage. Plan lessons, respond to families' inquiries, and coordinate efforts with the Rector or designee.

- Oversee Youth and Children's budget requests and P&L.

Schedule and Work Environment

This is a **part-time position averaging 19.5 hours per week**, requiring in-person presence on **Sundays, Tuesdays, and Wednesdays**, with occasional evenings or weekends for parish-wide events. The role is **on-site** at the Parish House and church campus.

The typical weekly rhythm includes:

- **Sunday:** Sunday School, Movement & Music, Youth Group, and monthly Youth and Children's Committee Meeting
- **Tuesday:** PASA Godly Play classes and Staff Meeting
- **Wednesday:** PASA Chapel, PASA Godly Play classes and Programmatic Engagement

Qualifications

- A deep and articulate faith in Jesus Christ and enthusiasm for the Episcopal/Anglican tradition.
- Experience in Christian formation, education, or youth ministry (parish or school and or camp setting).
- Skill in organizing programs, managing volunteers, and collaborating within a team.
- Creativity, compassion, and curiosity about how faith can be nurtured in today's culture.
- An understanding of child development, early learning principles, and curriculum planning.
- Strong written and verbal communication skills.
- Relevant educational and ministry experience.

Core Competencies

- **Spiritual Leadership:** Models a mature faith and authentic discipleship.
- **Organization & Follow-Through:** Balances multiple projects and deadlines.
- **Collaboration:** Works joyfully with clergy, staff, and lay leaders.
- **Communication:** Articulates ideas clearly and pastorally.
- **Creativity & Innovation:** Designs programs that inspire engagement and growth.
- **Initiative:** Acts proactively with a spirit of curiosity and care.

Compensation and Benefits

- **Paid Holidays:** Eleven annually, plus the week following Christmas and Monday–Wednesday after Easter.
- **Vacation:** Two Sundays per year, Personal Time Off (PTO) in accordance with parish policy. Flexible weekday hours during summer months when PASA is not in session.
- **Benefits:** Eligible to participate in the Church Pension Group's 403(b) RSVP Plan.
- **Cell Phone Stipend:** \$25/month.
- **Technology Support:** Office and computer provided on site.
- **Certification Requirement:** Completion of Safe Church Training and Becoming Beloved Community per the [Diocese of Maryland's required training](#) within 30 days of hire.
- **Start Date:** June 1, 2026

Supervision and Evaluation

The Minister for Youth and Children reports directly to the **rector's designee** and participates as a member of the parish staff team. Annual evaluation will include program effectiveness, engagement with families, collaboration with staff, and alignment with St. Anne's mission and values.

To Apply

Please send a cover letter and résumé addressed to **The Rev. Manoj M. Zacharia**, Ph.D. Rector, to Nancy Pollack, Administrator at npollack@stannes-annapolis.org. Applications will be reviewed as they are received.

St. Anne's Parish is an equal opportunity employer and welcomes candidates from all backgrounds. We celebrate diversity as a reflection of the kingdom of God.