

**YOUTH MINISTER**  
**Christ Episcopal Church**  
4001 Franklin Street - Kensington, MD 20895  
301-942-4673  
[www.ChristChurchKensington.org](http://www.ChristChurchKensington.org)

**POSITION SUMMARY**

Christ Episcopal Church Kensington, a vibrant and welcoming church in suburban Maryland, seeks a part-time lay or ordained individual to join our ministry team and reinvigorate our Youth Program for 6<sup>th</sup> – 12<sup>th</sup> grade youth, focusing initially on 6<sup>th</sup>- 9<sup>th</sup> grades. The Youth Minister will collaborate with church volunteers and staff to help young people experience the transformative power of Jesus' way of love through worship, service, education, and community.

**KEY MINISTRY RESPONSIBILITIES**

- Identify, develop, or adapt and implement a curriculum for Sunday morning youth faith formation (grades 6 - 9 now; through grade 12 in the years to come)
- Plan and conduct Youth Group activities, including weekly formation or youth group opportunities (Sunday or another day), monthly social events, community service projects, or advocacy for justice, and an annual service trip.
- Implement a youth program that, by autumn of 2027, has at least 12 youth participating in Sunday attendance and in youth programming.
- Lead the program in such a way that youth are seen, heard, and experienced as fully integrated members of the Christ Church community.

**OTHER RESPONSIBILITIES**

**Congregational**

- Serve as the primary contact person on staff for youth and their families and effectively communicate with them
- Provide guidance and mentorship to youth
- Help recruit and encourage adult volunteers
- Promote leadership of youth in the congregation and beyond
- Periodically participate in leading worship and encourage youth to do so

**Staff**

- Work collaboratively with church staff & participate in weekly staff meetings
- Prepare and update reports on the ministry
- Monitor ministry budget and resources allocated to the youth ministry
- Participate in strategic planning activities
- Maintain church policy of Safe Church and the prevention of sexual abuse, including completing *Safeguarding God's Children*

**Community**

- Become familiar with community resources and opportunities for youth and families outside the walls of Christ Church

## **CORE COMPETENCIES AND QUALIFICATIONS**

- Spiritual and personal maturity
- Adaptability and flexibility in problem solving and effective collaboration skills
- Excellent oral and written communication skills including comfort with speaking in front of a group
- Organization, timeliness, and attention to detail
- Ability to lead and communicate the Gospel in ways that are engaging and relevant to young people, to share one's own faith journey, and to minister to youth and their families
- Demonstrated commitment to inclusion and justice, with strong moral and ethical leadership in line with following the way of Jesus
- Knowledge of the values and practices of the Episcopal Church (or willingness to learn)
- Understanding of, and commitment to, the mission of Christ Episcopal Church
- Technical experience across technical platforms including, but not limited to: MS Office, Google Workspace, Meta Suite, email marketing software (e.g., Constant Contact), social media
- Strong organizational skills; demonstrated ability to manage multiple assignments or projects simultaneously
- Self-starter with demonstrated ability to design and manage projects, programs, and initiatives and to work independently with minimal direction

## **EDUCATION AND PROFESSIONAL EXPERIENCE**

Bachelor's degree in religion, theology, youth ministry, or related fields, such as teaching or counseling, or at least 3 years' experience working with youth and/or in youth ministry.

## **TYPICAL HOURLY EXPECTATIONS PER WEEK (16 hours total)**

While hours will be flexible based on activities, in addition to time for planning, communication, special events and projects, the job requires 4 hours on Sunday morning, 3 hours for staff meeting & collaboration during the week, and additional time on weekends for activities.

**COMPENSATION:** This is a part time, exempt position offering annual salary of \$19,000 - \$21,000 with paid vacation and sick leave. Reports to the Rector.

**TO APPLY:** Send cover letter and resume to the Rev. Emily Guthrie, Rector [RectorGuthrie@gmail.com](mailto:RectorGuthrie@gmail.com) by August 20. Applications will be reviewed on a rolling basis. Employment is contingent on successful completion of background check and Child Abuse Prevention training.

*Christ Church Youth Ministry Mission Statement:*

*To create a safe & supportive space for our youth to deepen their faith in God and understanding of life through worship, service, education, and community.*