



Youth Ministry Director

Job Description Effective July 1, 2024

Category:	Regular Full-Time Employee, 30 hours per week including Sundays
Reports to:	Pastors
Directly Supervises:	Volunteers
Compensation:	\$31,200 to \$37,440
FLSA:	Exempt

Job Summary

The Youth's Ministry Director plays a vital role in helping the church build meaningful relationships with our youth. They do this with a specific focus on reaching youth and families living in our community; nourishing them to grow in their faith through healthy and life affirming relationships with one another, the Church, and Jesus Christ; and by creating opportunities for youth to experience the blessing of serving others. The ultimate goal of the Youth Ministry is to develop fully committed disciples of Jesus Christ by building a strong foundation in faith so that a youth's faith will endure throughout their entire life.

Qualifications

A commitment to Christ, an understanding of the Christian faith as expressed through the United Methodist Church, and a love for youth. Enthusiasm, good time management skills, interpersonal skills, and leadership are essential in this position. Experience in youth ministry leadership is a plus.

General Job Description/Responsibilities

In conjunction with the Joint Youth Ministry Council, design, implement, and lead ministries for the youth and their families to nourish their relationship with Christ.

1. This is a new position between two congregations, requiring flexibility as the ministry develops and grows. This position will be regularly reviewed and assessed to accommodate changes as we grow together.
2. Recruit, equip and support youth small group leaders and Sunday School teachers, and coordinators for youth events, organizing regular training events as well as opportunities for recognition and appreciation.
3. Provide leadership for youth weekly programs and Sunday School ministry, including choice of curriculum and programs, that are relevant and engaging to youth and that equip parents to assist in the spiritual formation of their children.
4. Execute the Youth Discipleship Plan aimed at nurturing the faith of youth and their families, including Youth Sunday, Confirmation and Graduation.

5. Plan, implement, and provide leadership for engaging summer youth ministries, including at least one youth mission trip, pilgrimage, or camp experience.
6. Nurture the calling of youth leadership in worship and in the life of the church's overall ministry.
7. Nurture ways for friends of current youth to be invited and involved in the ministries of St. Thomas UMC and Sudley UMC.
8. Implement child protection policies, including any training and the completion of background checks for all those working with youth.
9. Plan, oversee, and manage the annual budget of the Youth Ministry
10. Be present for church services, alternating between the two churches.
11. Prepare weekly evening activities and off-campus youth outings, retreats and trips.
12. Ensure that we collect and record accurate attendance for all youth ministry programs, including key information during the registration process.
13. Attend monthly staff meetings
14. Collaborate, coordinate, and communicate effectively with pastor, staff members, and other team ministry leaders to create a cohesive ministry plan to meet the churches overall mission and vision.
15. Other duties as assigned by the pastors.