



## Leadership Fitness Questionnaire

This questionnaire addresses the issue of sexual misconduct. Please save this document to your personal computer to complete, save, and submit using the secure portal provided by the PM&M office.

The issue should be understood according to the descriptions below. Please read through these before you answer the questions. If the answer to any question is “Yes,” explain in detail all incidents or circumstances that called for a “Yes” response and submit that information with this questionnaire. Then verify the truth of your answers by signing where indicated.

Please note that a “Yes” answer does not automatically disqualify you from serving as an intern through the PM&M office. Any such decision would only be made after further consultation with you and after consideration of the overall circumstances.

An accusation of sexual misconduct includes an accusation of any of the following:

1. Engaging in a sexual act with any person (a) who is below the age of 18; (b) who you were as a pastor, student pastor, counselor, or other position of trust; or (c) who is or was mentally incapacitated or otherwise not able to give consent, whether temporarily or permanently, for any cause including but not limited to intoxication, drugs, developmental disability, or mental incompetence.
2. Committing sexual abuse, which includes causing another person to engage in unwanted sexual activity through the use of threats or force.
3. Committing sexual harassment, which includes any unwanted sexual attention including visual conduct such as staring, leering, or making sexual gestures; verbal conduct such as sex-oriented teasing or joking, making sexually demeaning comments, using sexual epithets, slurs, or nicknames, whistling or catcalls, and repeated and unwelcome comments about another's appearance or clothing; discussion of one's own sexual problems or experiences, or questions about another's sexual experiences; repeated unwanted asking for dates; inappropriate touching, such as caresses, attempts to kiss or fondle, and any other physical conduct offensive to another; pressure for sex; and display or transmission (electronic or otherwise) of obscene or sexually oriented objects, photographs, or messages.
4. Engaging in sexual exploitation, which includes sex trafficking, abduction or enticement for purposes of prostitution, the use of a minor in a sexual performance, attendance at a sexual performance by a minor, or the promotion or transmission of still or motion pictures depicting the sexual performance of a minor.

The Leadership Fitness Questionnaire is adapted from the Baltimore-Washington Conference Clergy Sexual Misconduct Questionnaire and is used with permission. Answers are required for all questions.

1. Have you ever been accused of engaging in sexual misconduct with a child or minor (a person below age 18)? Yes      No
2. Have you ever been accused of engaging in sexual misconduct with an adult? Yes      No
3. Have you ever been dismissed from any position (volunteer or paid) because of an accusation of sexual misconduct made against you? Yes      No
4. Have you ever resigned from any position (volunteer or paid) because of an accusation of sexual misconduct made against you, including but not limited to resigning to avoid being dismissed because of an accusation of sexual misconduct made against you? Yes      No
5. Has an accusation of sexual misconduct made against you ever resulted in your arrest or ever resulted in a criminal or civil proceeding brought against you? Yes      No
6. Have you ever been dismissed from any position (volunteer or paid) because of an accusation that you engaged in fraud, theft, or embezzlement? Yes      No
7. Have you ever resigned from any position (volunteer or paid) because of an accusation that you engaged in fraud, theft, or embezzlement, including but not limited to resigning to avoid being dismissed because of an accusation that you engaged in fraud, theft, or embezzlement?  
Yes      No
8. Has an accusation that you engaged in fraud, theft, or embezzlement ever resulted in your arrest or ever resulted in a criminal or civil proceeding brought against you? Yes      No
9. Have you ever been charged as an adult with any criminal offense (other than minor traffic offenses)? Yes      No
10. Apart from any incident or circumstance disclosed in response to the questions above, are you aware of any other incident or circumstance pertaining to you that might reasonably call into question your fitness to serve as a PMM intern? Yes      No

I verify that the answers provided on this Questionnaire, including any written statement attached to this Questionnaire, are true and accurate to the best of my knowledge and belief. I understand that a failure to provide truthful and accurate responses to this Questionnaire will result in my being denied a position as an intern through the PM&M office.

Signature:

Printed Name:

Date (mm/dd/yyyy):