

<b>Master of Divinity</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>Average</b>
Ability to use and interpret Scripture	4.6	4.3	4.5	4.5	4.5	4.48
Ability to think theologically	4.5	4.2	4.4	4.5	4.5	4.42
Ability to relate social issues to faith	4.4	4.1	4.2	4.3	4.4	4.28
Ability to work effectively with both women and men	NA	4.2	4.3	4.3	4.3	4.28
Ability to conduct worship/liturgy	4.5	4	4.3	4.2	4.1	4.22
Ability to preach well	4.4	4	4.2	4.2	4.2	4.20
Awareness and appreciation of the globalized context in which ministry is practiced	NA	4.1	4.3	4.2	4.2	4.20
Knowledge of Christian philosophy and ethics	4.3	3.9	4.1	4.2	4.1	4.12
Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own	NA	4	4.2	4.2	4	4.10
Ability to work effectively within my own religious tradition	4.3	3.8	4.1	4.2	4	4.08
Ability to interact effectively with those of religious traditions other than my own	4.1	4	4.2	4	4	4.06
Knowledge of church doctrine and history	4.1	4	4.1	4	4.1	4.06
Ability in pastoral counseling	4.2	3.8	3.9	3.9	4	3.96
Ability to lead others	4.3	3.7	3.9	3.8	4	3.94
Knowledge of church polity/canon law	4	3.9	3.8	4	3.7	3.88
Ability to teach well	4.2	3.6	3.7	3.6	3.8	3.78
Ability to give spiritual direction	4.2	3.6	3.6	3.7	3.6	3.74
Ability to administer a parish	4	3.4	3.7	3.6	3.6	3.66
Ability to integrate ecological concerns into theology and ministry	NA	3.4	3.5	3.5	3.4	3.45
Ability to integrate insights from science into theology and ministry	NA	3.2	3.3	3.5	3.4	3.35

1 - Not at all effective    2 - Not very effective    3 - Somewhat effective    4 - Effective    5 - Very effective

<b>Master of Arts</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>Average</b>
Ability to relate social issues to faith	4.6	4	5	4.3	4	4.38
Ability to think theologically	4.7	4.5	4	4	4.7	4.38
Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own	NA	4	4.3	4.5	4.3	4.28
Knowledge of church doctrine and history	4.3	5	4	3.7	4.3	4.26
Knowledge of church polity/canon law	4.3	5	4	3.8	4	4.22
Ability in pastoral counseling	4	5	4	3.8	4.3	4.22
Awareness and appreciation of the globalized context in which ministry is practiced	NA	4	4.3	4.2	4.3	4.20
Ability to use and interpret Scripture	4.9	4.3	3	4.2	4.3	4.14
Ability to conduct worship/liturgy	4.3	4.3	3	4.4	4.3	4.06
Knowledge of Christian philosophy and ethics	4.2	4	3.7	3.8	4.5	4.04
Ability to preach well	4.3	4.7	2	4	5	4.00
Ability to work effectively within my own religious tradition	4.3	4.3	3.7	4	3.7	4.00
Ability to give spiritual direction	4.6	4.5	3.5	3.2	4	3.96
Ability to administer a parish	3.8	5	2.5	4.5	4	3.96
Ability to work effectively with both women and men	NA	3.3	5	4.5	3	3.95
Ability to lead others	4.1	4	3	3.8	4.3	3.84
Ability to teach well	4	4	3	3.3	4.5	3.76
Ability to interact effectively with those of religious traditions other than my own	3.8	3.3	4	3.8	3.7	3.72
Ability to integrate insights from science into theology and ministry	NA	5	2.7	3.4	3.3	3.60
Ability to integrate ecological concerns into theology and ministry	NA	4.5	2.3	3.8	3.5	3.53

1 - Not at all effective    2 - Not very effective    3 - Somewhat effective    4 - Effective    5 - Very effective

<b>Master of Theological Studies</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>Average</b>
Ability to think theologically	NA	4.6	4.3	4.5	4.4	4.45
Ability to relate social issues to faith	NA	4.3	4.2	4.6	4.4	4.38
Knowledge of church doctrine and history	NA	4.5	4.3	4.2	4.2	4.30
Ability to work effectively with both women and men	NA	4.3	4	4.4	4.1	4.20
Ability to use and interpret Scripture	NA	4.6	4	4	4.1	4.18
Ability to work effectively within my own religious tradition	NA	4.2	4.2	4.2	3.8	4.10
Awareness and appreciation of the globalized context in which ministry is practiced	NA	4.2	4	4.3	3.9	4.10
Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own	NA	4	4.1	4.3	3.9	4.08
Ability to interact effectively with those of religious traditions other than my own	NA	4	3.8	4.2	4	4.00
Knowledge of Christian philosophy and ethics	NA	4.3	3.9	4	3.8	4.00
Ability in pastoral counseling	NA	4.1	3.8	3.9	3.9	3.93
Ability to give spiritual direction	NA	3.9	3.7	4.2	3.7	3.88
Ability to lead others	NA	4	3.8	4	3.6	3.85
Ability to teach well	NA	4	3.7	3.9	3.6	3.80
Ability to conduct worship/liturgy	NA	3.9	3.6	3.7	4	3.80
Ability to integrate insights from science into theology and ministry	NA	3.9	3.6	4.1	3.2	3.70
Knowledge of church polity/canon law	NA	3.9	3.8	3.6	3.5	3.70
Ability to integrate ecological concerns into theology and ministry	NA	3.9	3.4	3.8	3.6	3.68
Ability to preach well	NA	3.9	3.6	3.6	3.3	3.60
Ability to administer a parish	NA	3.5	3.3	3.2	2.6	3.15

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<b>Doctor of Ministry</b>	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>	<b>Average</b>
Ability to think theologically	4.5	4.5	4.7	4.3	4.5	4.50
Ability to lead others	4.3	4.3	4.5	4.2	4.3	4.32
Awareness and appreciation of the globalized context in which ministry is practiced	NA	4.4	4.5	4	4.1	4.25
Ability to work effectively with both women and men	NA	4.4	4.4	4	4.2	4.25
Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own	NA	4.3	4.4	4.1	4.1	4.23
Ability to work effectively within my own religious tradition	4.2	4.3	4.4	3.9	4.2	4.20
Ability to relate social issues to faith	4.3	4.4	4.4	3.7	4.1	4.18
Ability to use and interpret Scripture	4.3	4.2	4.3	3.9	4.1	4.16
Ability to teach well	4.2	4.3	4.3	3.9	4.1	4.16
Ability to interact effectively with those of religious traditions other than my own	4	4.2	4.3	3.9	4.2	4.12
Ability to administer a parish	4	4.1	4.3	3.7	4	4.02
Knowledge of Christian philosophy and ethics	4.1	4.1	4.1	3.8	4	4.02
Ability to give spiritual direction	4.1	3.9	4.1	3.8	4.1	4.00
Ability to preach well	3.8	4.1	4.1	3.8	4	3.96
Knowledge of church doctrine and history	4	4	4	3.6	4.2	3.96
Ability to conduct worship/liturgy	4.1	3.9	4.1	3.6	4.1	3.96
Ability to integrate insights from science into theology and ministry	NA	3.9	4	3.8	4.1	3.95
Ability in pastoral counseling	3.9	4.3	4.1	3.6	3.8	3.94
Knowledge of church polity/canon law	3.9	3.8	3.8	3.4	4	3.78
Ability to integrate ecological concerns into theology and ministry	NA	4	3.8	3.4	3.9	3.78

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Overall	2012-13	2013-14	2014-15	2015-16	2016-17	Average
Ability to think theologically	4.6	4.4	4.5	4.4	4.5	4.47
Ability to use and interpret Scripture	4.5	4.3	4.3	4.2	4.3	4.32
Ability to relate social issues to faith	4.4	4.2	4.3	4.2	4.3	4.28
Ability to work effectively with both women and men	NA	4.2	4.3	4.3	4.2	4.25
Awareness and appreciation of the globalized context in which ministry is practiced	NA	4.2	4.3	4.2	4.1	4.20
Ability to conduct worship/liturgy	4.2	4	4.2	4	4.1	4.10
Ability to interact effectively with those from cultural and racial/ethnic contexts other than my own	NA	4.1	4.3	4.2	4	4.15
Knowledge of church doctrine and history	4.5	4.1	4.1	3.9	4.1	4.14
Ability to work effectively within my own religious tradition	4.3	4	4.2	4.1	4	4.11
Ability to preach well	4.2	4	4.1	4	4.1	4.07
Knowledge of Christian philosophy and ethics	4.1	4	4.1	4	4	4.05
Ability to interact effectively with those of religious traditions other than my own	4.2	4	4.2	4	4	4.07
Ability to lead others	4.3	3.9	4.1	3.9	4	4.04
Ability in pastoral counseling	4.1	4	4	3.8	3.9	3.96
Ability to teach well	4.0	3.9	3.9	3.7	3.9	3.88
Ability to give spiritual direction	4.1	3.8	3.8	3.8	3.8	3.87
Knowledge of church polity/canon law	4.1	3.9	3.8	3.8	3.8	3.88
Ability to administer a parish	3.9	3.7	3.8	3.6	3.6	3.72
Ability to integrate insights from science into theology and ministry	NA	3.6	3.5	3.7	3.6	3.60
Ability to integrate ecological concerns into theology and ministry	NA	3.7	3.5	3.6	3.6	3.60

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