

WTS Covenant of Professional Ethics and Behavior

As a seminary preparing students for a life of exemplary leadership in the church and the world, Wesley believes that on-campus housing is important formation space for its residents, particularly in regards to ethical and moral behavior. Thus we require all residents including non-Wesley students to abide by this minimal standard of conduct and behavior as outlined below. We expect the *Covenant of Professional Ethics and Behaviors* to be honored in practice and in intent. We welcome you into our diverse community and covenant with you to respond in kind with this same level of integrity and respect in our interactions with you.

Institutional Covenant

The seminary covenants to welcome residents as valued members of the community and treat them with respect, dignity, fairness and equity. The seminary also covenants to promote a safe and healthy environment, to promote a climate that nourishes professional, spiritual, personal, and emotional development.

Recognizing that we are creatures of our Creator called to live in community with God and one another, we commit to live in covenanted relationship. As a partner in this covenant, I, the resident, commit to:

The Covenant of Stewardship: I will be a faithful steward of and fully accountable for funds, property, and human resources related to my living in residence here. I will be respectful of the staff in their effort to serve my needs and sensitive to the needs of those in community around me—hence, I will be self-aware of my actions and how they impact others.

Use of Property: I will use seminary property (computers, dormitories, classrooms, etc.) only for its intended purpose. I will do my best to make sure that property is respected and that maintenance needs are reported promptly. I will report situations that threaten the safety and well-being of the community.

Financial Accountability: I will be responsible in meeting my financial obligations, including prompt payment of housing costs and any associated fees.

Special Needs: I will take responsibility to negotiate with the seminary about my special needs in accordance with seminary policy. Such conditions might include but are not limited to: disabilities, family emergencies, physical limitations and severe illness. I will not undertake on my own the remedy of special needs of others in the community, including extended counseling, financial support, or inappropriate academic assistance.

The Covenant of Self-Care: I will manage my personal life in a healthful fashion and seek consultations with appropriately qualified persons for my personal problems or conflicts when necessary.

The Covenant of Dignity and Inclusiveness: I affirm that all persons at Wesley Theological Seminary should be treated with respect regardless of their race, gender, sexual orientation, religion, marital status, political belief, national origin, physical and mental disabilities, age, or any other human condition. I will respect each person's integrity, values, conscience, spirituality, and theology and will protect the welfare of all persons, considering the impact of my words and actions on those around me.

The Covenant of No-Harassment: I will seek collegial relationships with fellow residents and any faculty and staff with whom I interact. I affirm Wesley Theological Seminary's commitment to creating and maintaining a community in which residents, students, faculty, and staff can work together in an atmosphere free of all forms of harassment and threats (verbal, visual, physical, and sexual).

As a new member of the Wesley residential community, I subscribe to this covenant, which was adopted by Wesley's faculty and the administrative council.

Printed Name

Signature

Date _____